

Applicants Desired: Worship Director at EASTSIDE Church in Harrisonburg, VA



[Eastside Church](#) is a 7-year old congregation in the Shenandoah Valley in Harrisonburg, VA. Harrisonburg was recently noted as one of the “fastest” growing cities in Virginia. At just over 50,000 people, Harrisonburg is home to a large public university, James Madison University, a growing tech industry and a robust manufacturing industry. Additionally, Harrisonburg serves as a Sanctuary City and has a diverse school system. All of these factors result in an active and diverse community with a high quality of life, while still retaining the convenience of small-city life.

Eastside Church is striving to reflect the reality and diversity of the place we find ourselves. We are a younger, growing congregation that strives to reflect the beauty of our city.

Eastside is currently searching for a ½ time worship director to guide our congregation’s worship. We are authentic, yet have room to grow musically. We are seeking applicants who have the vision, technical ability and cultural sensitivity to lead our talented team of musicians and vocalists. Eastside is made up of 200-400 passionate Jesus followers. The leadership team is committed to calling and equipping our regular attenders toward a lifestyle of serving our community, discerning their God given gifts and developing a lifestyle of worship.

Interested applicants should send a cover letter with a brief personal statement (~250 words) describing their calling, vision for worship leading. Please include at least 3 personal references, a resume, and links to recordings or videos of past worship leading (if applicable) to pastors.eastside@gmail.com

Position will remain open until filled, but applicants are encouraged to apply by April 30, 2017.

Worship Director

Champions Worship

What are we doing? At Eastside Church we are about seeking Christ, serving the community together, teaching others, and joining in worship.

What does that look like?

- We are about making disciples: one-on-one, via Small Groups, and in various worship gatherings
- We are a church for this generation
- As we serve the city of Harrisonburg we will strive to reflect the cultural makeup of our city

Why are we doing it? We want to actively engage and invite this generation into worship.

How does the Worship Director fit in? – The Worship Director champions *worshipping together* by leading the congregation into worship and creating an invitational environment that reflects the diversity of the city in which we live, and talent that God has brought into the church.

The Worship Director:

1. Serves under the direction of the Lead Pastor
2. Collaborates with the Worship Elder for support, feedback, and encouragement
3. Works 20-25 hours per week

Qualifications of Ministry Leaders at Eastside:

Ministers, Elders and Staff join together in the ministry of Eastside: Seeking Christ, Serving the community together, Teaching others, and Joining in worship.

Leaders at Eastside Church practice mutual submission to each other and to the Lord, joyfully participate in the ministry of calling the next generation to faith in Christ while recognizing we are all learners along the way. We believe we are exiles called out of, and yet into, the world to serve as witnesses of a contrast community where Christ is King.

While each disciple's relationship with Christ tends to be dynamic we only hire, promote and call those with a clear commitment to the Lordship of Christ into formal ministry roles. We expect those who serve to have a clear sense of calling, commitment, and willingness to join in the ministry of a congregation that is best described theologically as Anabaptist.

Qualifications:

To be successful in this position, an individual will possess the following characteristics:

- Belief in, and commitment to, the vision and mission of Eastside Church
- Mastery of at least one instrument (voice included), and excellence in leading the church in worship through song
- Knowledge of a wide variety of musical styles and ability to teach these varying styles to members of the worship team and the congregation
- Able to lead alongside Lead and Teaching Pastors, and springboard from their ideas
- Able to connect to the emotional journey of the congregation from season to season, from Sunday to Sunday, and within an individual worship service.
- Active participation in the movement of the Holy Spirit within the Sunday service
- A heart for discipleship:
 - Encourages, inspires, and desires excellence, yet not consumed by perfection
 - Willing to teach and learn alongside others
 - A desire to commit to coaching future worship leaders, both technically and pastorally, would be highly valued

Tasks & Responsibilities:

1. Prepare members of the worship team spiritually and musically, and direct weekly worship services
 1. Plan and coordinate mid-week practice and Sunday morning rehearsal
 2. Be responsible for the appearance, sound and product of the worship team
 3. Foster team growth by recruiting musicians and discipling new worship leaders
 4. Work with the technical support team to assure the success and efficiency of Sunday services
2. Coordinate with the Teaching Pastor on connecting the dominant idea for each individual service and each sermon series
 1. Work with Pastors' sermon series calendar to develop a musical timeline to lead congregation through the intended themes musically/artistically
 2. Take initiative by being creative in the development of seasonal worship services
3. Administrative duties:
 1. Maintaining/updating music-oriented memberships (i.e. song databases, etc.)
 2. Song selection for weekly services
 3. Maintains song sheet copies and databases
 4. Maintaining volunteer musician and technical support team schedule
 5. Purchase music and supplies, within budget
4. Serve as the face of Eastside worship connecting the congregation and community to a lifestyle of worship
 1. Engage the younger members of Eastside into different elements of worship and incorporate their gifting naturally (i.e. not just on "special occasions")
 2. Connect and collaborate with the larger artistic community at Eastside to foster diverse forms of worship (i.e. dance, paint, sculpture, writings)
 3. Open to bringing worship experiences to the greater Harrisonburg community