

North Clinton Church

Job Description for a Full-Time Pastor of Family Life\Pastoral Care

Purpose statement: The purpose of North Clinton is expressed in Ephesians 4:13. "That all persons come to know and experience the fullness of Christ." We meet regularly for worship, Bible study, prayer, fellowship, discernment of God's will and mutual encouragement. The purpose is to provide for nurture of congregational regular attenders to a maturity that results in effective modeling of the Christian life demonstrated by Jesus Christ in His life, teachings, death and resurrection. Our teaching is based on Evangelical Anabaptist beliefs of the New Testament Church.

General qualities and traits:

1. A pastor who has a vibrant relationship with Jesus Christ and who is gifted in strong interpersonal skills with a servant heart.
2. A person who is authentic, transparent, and of high personal integrity.
3. A person who is confidential, self-motivated and relational.
4. A person whose skills include strong interpersonal skills, effective communication with persons (one on one) and in (small group settings), and has a strong pastoral presence.
5. This person must be committed to and able to thrive in a Pastoral team setting.

Spiritual Life:

1. Pursues and desires Spiritual growth and demonstrates a life of faith that is obvious to others.
2. Is genuine and trustworthy and nurtures spiritual life through Biblical reading, prayers, and mentoring relationships.
3. Has a clear sense of call from God for pastoral ministry.

Accountability:

1. The Pastor of Family Life\Pastoral Care is accountable to Leadership Team through the Lead Pastor.
2. He\she will be supervised by the Lead Pastor.
3. The Pastor of Family Life/Pastoral Care must sign the Evana Network covenant.

Pastoral care and ministry to young families and individuals:

1. Reach out to families and individuals in time of transitions: especially new marriages, new births, and empty nest. Through phone calls and visits let them know you are praying for them and available when they want to talk.
2. Provide pastoral care for families and individuals in crises: especially during times of grief, marriage struggles, or parenting issues. Be a pastoral presence for them and be open and ready to refer them for counseling when needed. Develop and maintain a list of local Christian counselors who specialize in young adults, children, parenting, marriage issues, and grief. The Lead Pastor should know the counselors on your list.
3. Provide resources for marriage and parenting: Either lead or find resource people to hold parenting and marriage seminars or classes for training and encouragement.
4. Teach Sunday school classes that are attended by younger parents.

Pastoral Care ministry:

1. Oversees the care of the congregation along with the Lead Pastor.
2. Has a presence that communicates warmth, compassion, availability, and invites persons to engage.
3. Lead Pastoral Care Team: Recruit, train, and oversee lay persons to assist with pastoral care, especially with the older persons in the congregation. Provide consistent care to shut in's and persons in nursing home care.
4. Be available to visit persons in the hospital. Along with the Pastoral Team discern the expectations of the congregation and Leadership Team in what is appropriate for North Clinton.
5. Crisis care: Respond to persons in crises in a timely manner. Be a pastoral presence during moments of crisis and provide follow-up for those who experienced the crisis.
6. Coordinate funeral and memorial services by meeting with the family and funeral home. Be open to participating in funeral and memorial services when appropriate.

Responsibilities to the Pastoral Team:

1. Take part in weekly Pastoral Team meetings
2. Take part in discerning themes and series for worship services.
3. Participate in the worship service when asked by the Lead Pastor and Pastor of Worship.
4. Preach when asked to do so by the Lead Pastor. Preach no more than 10 sermons per year.
5. Support the mission and purpose statement of North Clinton and be able to effectively communicate it to persons in the congregation.
6. Meet regularly with the Lead Pastor for supervision

Outreach:

Be open to providing pastoral care to persons who are not a part of North Clinton when the opportunity arises.

Time Management:

1. Is able to prioritize tasks and ministry – delegates where possible.
2. Uses time effectively and efficiently, while valuing the time of others.
3. Understands that their relationship with God and their family are top priorities.
4. Will be open and honest with Lead Pastor when struggling in keeping appropriate boundaries and priorities.

Qualifications: Biblical\Pastoral training and or experience preferred but not required.