

## Lead Pastor Job Description

The Lead Pastor is responsible for working with the Elder Board to cast vision and lead Locust Grove Mennonite Church. The position is full-time and salary is commensurate to responsibilities with consideration given to the applicant's experience and education. The position is accountable to the Elder Board.

## Qualifications

### Spiritual

Candidate will be a leader who passionately loves God with all their heart, soul, mind, and strength, and loves and cares for others in ways that will draw them into a saving relationship with Jesus Christ.

- Possesses a personal commitment and a desire to fulfill Jesus' Great Commission (Matthew 28:18-20)
- Maintains a consistent devotional life of prayer and Bible study
- Has evidence of God's call on their life and meet biblical requirements for the position (1 Peter 5:2-3)
- Embodies observable Christ-like behavior with family, friends, and community (Galatians 5:22-23)
- If married, must be deeply committed to one's family and maintain healthy boundaries on behalf of one's family
- Exhibits a sense of humor and celebrates the joy of the Lord

### Education and Experience

- Master of Divinity in Pastoral Ministries is preferred, but not required
- Previous pastoral experience, preferably in a congregation of a similar size or larger
- Knowledge of Anabaptist theology, embracing the "[Confession of Faith in a Mennonite Perspective, 1995](#)," and committed to [Evana Network's covenant](#)

### Leadership

- A leader who models, equips, and inspires others to do the work of ministry
- Able to clearly communicate a compelling vision of ministry for the church
- Able to lead inter-generational discipleship of individuals and families
- Capable of training disciples who can disciple others

## Primary Responsibilities

### Corporate Worship

- Collaborate with the Worship Commission in planning and leading creative experiences of corporate worship
- Preach biblical and dynamic sermons that draw people into intimacy with Christ and His redemptive mission in the world

### Pastoral Care

- Works with the Elder Board to coordinate pastoral care, including visits with shut-ins, the elderly, and the hospitalized
- A willingness to listen and actively engage in conversations with members and to provide counsel
- Oversee inter-generational discipleship of youth, individuals, and families
- Lead membership classes and perform baptisms and baby dedications
- Act as a primary pastoral presence for funerals and weddings
- Regularly interact with the local ministerial association and Evana pastoral group

## To Apply

**Please provide the following to [resume@lgrove.org](mailto:resume@lgrove.org):**

- Resume, including 3 professional references
- Cover letter
- Links to samples of your preaching, if available

\*All application material will be kept confidential within the Pastoral Search Team.

