

# JOB DESCRIPTION

## POSITION:

Title: Youth Pastor  
(Full-time – 40 hours a week)

Reports to: Lead Pastor, Church Administrator

Relates to: WCMC Elders, Board of Directors

Compensation: To be determined via scale

## QUALIFICATIONS:

1. Must have a clear testimony to a saving, sanctifying and growing relationship with the Lord Jesus Christ.
2. Model a Christ-like lifestyle.
3. Bachelor's degree or higher in ministry with some experience in youth ministry is highly preferred.
4. Demonstrate gifts and calling to youth ministry.
5. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with youth, parents, and staff.
6. Must possess strong communication skills and a desire to be active in community outreach.
7. Exhibit proven ability to teach and train youth into a deeply enriching faith experience.
8. Candidates will be asked to sign the EVANA Covenant of faith, pursue ordination through EVANA, and become a member of WCMC.

## JOB SUMMARY:

The Youth Pastor will lead and organize an effective youth ministry, implementing fellowship, worship, biblical teaching, discipleship, and evangelism. The overall objective of the Youth Pastor is to make Christ-like disciples of our youth.

## DUTIES AND RESPONSIBILITIES:

1. Provide leadership to our overall youth ministry, including the accomplishment of all WCMC goals and objectives.
2. Model a Christ-centered lifestyle within the youth of our church.
3. Build a growing Youth Ministries team to effectively reach the un-churched youth of WCMC's immediate and extended communities.
4. Collaborate with the church's staff in the creation of new ministries as needed to accomplish the vision and mission of the church.
5. Make and maintain positive relationships with leaders in the community, especially those leaders of our schools and other youth organizations.
6. Provide counseling and spiritual direction to youth on an individual basis, where appropriate.
7. Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
8. Prepare, monitor and manage the annual youth budget as approved by the church board of directors.
9. Participate in staff meetings, one-on-one meetings with the lead pastor, WCMC Elder meetings, and other meetings necessary to lead an effective youth ministry. Shall also be in participatory attendance of the regular and special services of the church.
10. Approximately 20% of the workload (8 hours/week) will be assigned to another ministry/administrative area, as giftedness and skill-set provide. Possibilities include: Information Technology, Social Media and Website, Marketing/Communications, Worship ministry, Outreach, Family care, etc.