

Clinton Frame Church

Title: Youth Pastor

Time: 1.0 FTE

Mission Statement: Making and launching disciples of Jesus to transform our world.

Essential Functions

Vision: Supports the vision of the congregation and is able to articulate a clear, consistent Anabaptist theology centered on Christ, in a manner the youth can understand.

Accountability: Is accountable to the Lead Pastor, meeting with Lead Pastor at least twice a month for supervision including, but not limited to an annual evaluation.

Spiritual Leadership: Understands and lives out Servant leadership, reproducing leaders through mentoring, training, and equipping in ministry.

General Youth Pastor Functions

- **Builds on the vision and mission of Clinton Frame:** To help make and launch youth through discipleship, mentoring, and relationship investment.
- **Programing:**
 - Researches and Develops programs that promote growth and evangelism for middle school and high school students.
 - Develops paths for students to understand their unique gifting and calling as well as becoming greater users of spiritual disciplines.
 - Works closely with team leader and Youth Ministry teams to collaborate and plan.
 - Creates an environment where training, teaching, and empowering are valued as key activities for the ministry.
- **Volunteers:** Provides visionary pastoral leadership for the Team leader, Youth Ministry Teams and Sunday School Teachers.
 - **Training:**
 - Develops a leadership and volunteer culture with a high value on Christ, Community, Cause and Commitment.
 - Creates opportunities to empower volunteers through relevant training.

- **Financial Resources:** Creates and monitors yearly youth ministries budget. This includes responsibilities for coordination of fundraising events, maintaining appropriate records, and being accountable for all spending.
- **Connecting with the larger church:**
 - Collaborates with the broader church to develop meaningful, intentional, intergenerational and mutual connections with students and the Church.

High School Ministry Functions:

- Connects with High School student's midweek during gatherings and Sunday morning Sunday school through activities, large group teaching, and small groups that have a passion for discipleship.
- Prepares and presents teachings that are both relevant to the needs of students as well as inviting them into greater Christ-likeness. This includes midweek and Sunday mornings.
- Connects with parents and families together for the purpose of mutual support and idea sharing.
- Be intentional to connect with students outside of church events such as attending school event or going for coffee.
- Leads specialized experiences for students, such as retreats, missions, Regen Youth Conference, and rites of passages to nurture their spiritual formation.
- Incorporates students into the life of Clinton Frame in meaningful ways that elevates a value for inter-generational ministry.

Middle School Ministry Functions:

- Develops part-time paid Middle School Director to increase leadership growth and greater effectiveness at reaching middle school students.
- Be a support to the Middle School Director, Sunday school teachers and Middle School leaders.
- Creates/Offers age-appropriate programs, retreats, camps, missions, and experiences.
- Creates environments, events, and discipleship paths to facilitate greater Christ-likeness in the lives of students and volunteers.
- Integrates Middle School Students into the broader church through contributing to the life of the church and hearing of the faith stories of church community members.

General Pastoral Functions:

- Attends weekly staff meetings and worship meetings for purposes of planning and staying in touch with what is going on in other areas of the church.

- Provides leadership for Sunday morning worship (when available) through welcoming, announcements, offering, and serving on the ministry team.
- Participates in Pastoral events for guests as they find ways to connect with Clinton Frame.
- Attends and engages with Evana Network events on a regional and national level.
- Attends various conferences focused on related areas of ministry.
- Provides pastoral care for the youth and their families in collaboration with Congregational Care Pastor and Lead Pastor.
- Performs various other duties as needed by the Lead Pastor to support current or potential ministries of Clinton Frame.
- Participates in the life of the community including Sunday mornings, Wednesday evenings, and other ministry specific events held at the church where a pastoral presence is expected.

Competencies

Spiritual Maturity
Work as a team player
Leadership Development / Team building
Integrity
Time Management
Communication