



## Director of Worship Ministry

### Champions Worship

**What are we doing?** At Eastside Church we are about seeking Christ, serving the community together, teaching others, and joining in worship.

**What does it look like?**

- We are about making disciples: one-on-one, via Small Groups, and through various worship gatherings
- We are a church for this generation
- As we serve the city of Harrisonburg, we will strive to reflect the cultural makeup of our city.

**Why are we doing it?** We want to actively engage and invite this generation into worship.

### Qualifications of Ministry Leaders at Eastside:

*Ministers, Elders and Staff join together in the ministry of Eastside: Seeking Christ, Serving the community together, Teaching others, and Joining in worship.*

Leaders at Eastside Church practice mutual submission to each other and to the Lord, joyfully participate in the ministry of calling the next generation to faith in Christ while recognizing we are all learners along the way. We believe we are exiles called out of, and yet into, the world to serve as witnesses of a contrast community where Christ is King.

While each disciple's relationship with Christ tends to be dynamic, we only hire, promote and call those with a clear commitment to the Lordship of Christ into formal ministry roles. We expect those who serve to have a clear sense of calling, commitment, and willingness to join in the ministry of a congregation that is best described theologically as Anabaptist.

## Director of Worship Ministry

**Reports to:** Lead Pastor

**Position Status:** Part-Time, approx. 15-20 hours/week; Required Sundays as noted in the Staff Vacation Time and Required Sundays Policy

### Job Summary

The Director of Worship Ministry champions worshiping together by leading the congregation into worship and creating an invitational environment that reflects the diversity of the city in which we live, and talent that God has brought into the church.

### Corporate Worship at Eastside...

- expresses and points to the character and quality of the Father, Son and Holy Spirit.
- identifies our right relationship with Him. (identifies God's glory, our falling short, and yet our right relationship through Christ)
- transforms and unites the family through communal practice.
- energizes people.
- reflects a Kingdom far greater than any one individual, congregation or culture.

God is the reason we worship!

### Tasks & Responsibilities

1. Prepare members of the worship team spiritually and musically, and direct weekly worship services
  1. Plan and coordinate mid-week practice and Sunday morning rehearsal
  2. Song selection and/or communication of selections with team leaders for weekly services
  3. Be responsible for the appearance, sound and product of the worship team
  4. Work with the Media Team to assure the success and efficiency of Sunday services, including the presentation of music slides
2. Coordinate with the Pastors on connecting the dominant idea for each individual service and each sermon series

1. Work with Pastors' sermon series calendar to lead congregation through the intended themes musically and artistically
2. Take initiative by being creative in the development of seasonal worship services
3. Administrative tasks:
  1. Manage music library, physically and online
  2. Maintain volunteer musician schedule and service order in Planning Center
  3. Purchase music and supplies, within budget
4. Serve as the face of Eastside worship connecting the congregation and community to a lifestyle of worship
  1. Engage the younger members of Eastside into different elements of worship and incorporate their giftings naturally (i.e. not just on "special occasions")
  2. Expectation of presence at Christmas, Easter, or other special services
  3. Create opportunities for worship outside of Sunday mornings and lead or delegate leadership for those times, with the goal of gathering monthly.
  4. Connect and collaborate with the larger artistic community at Eastside to foster diverse forms of worship (i.e. dance, paint, sculpture, writings)
  5. Seek connections to bring worship experiences to the greater Harrisonburg community
5. Foster musician team growth
  1. Provide technical and spiritual coaching for members of the musician team
  2. Disciple new worship leaders
  3. Recruit new musicians
  4. Increase teamwork through periodic events outside of regular practices

### **Skills and Qualifications**

- Belief in, and commitment to, the vision and mission of Eastside Church
- Signing Eastside's Lifestyle Covenant
- A high degree of skill in at least one instrument
- Encourages, inspires, and desires excellence, yet not consumed by perfection
- Excellence and a heart for leading the church in worship through a variety of expressions
- Knowledge of a wide variety of musical styles and ability to teach these varying styles to members of the worship team and the congregation
- Able to lead alongside the Pastors, and springboard from their ideas

- Active participation in the movement of the Holy Spirit and ability to connect to the emotional journey of the congregation within an individual worship service and from Sunday to Sunday
- Willingness to coach and learn alongside others